

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization YOUTHBUILD USA, INC.		D Employer identification number 22-3076454
	Doing business as		E Telephone number 617-623-9900
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 27,721,614.
	1785 COLUMBUS AVE	500	H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
City or town, state or province, country, and ZIP or foreign postal code ROXBURY, MA 02119		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
F Name and address of principal officer: JOHN VALVERDE SAME AS C ABOVE		If "No," attach a list. See instructions	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: ▶ WWW.YOUTHBUILD.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1990	M State of legal domicile: MA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO CREATE A WORLD WHERE ALL YOUNG PEOPLE ARE SEEN FOR THEIR POTENTIAL
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 3 16
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 16
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 82
	6 Total number of volunteers (estimate if necessary) 6 30
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0.
7b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h) 23,167,493. Prior Year 19,702,715. Current Year
	9 Program service revenue (Part VIII, line 2g) 536,359. 536,359. 233,401.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 575,224. 575,224. 1,333,699.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 91,335. 91,335. 0.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 24,370,411. 24,370,411. 21,269,815.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 11,502,864. 11,502,864. 8,330,897.
	14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 7,821,309. 7,821,309. 7,785,281.
	16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 262,245.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 6,576,120. 6,576,120. 5,022,701.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 25,900,293. 25,900,293. 21,138,879.	
19 Revenue less expenses. Subtract line 18 from line 12 -1,529,882. -1,529,882. 130,936.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 20,437,759. Beginning of Current Year 22,803,912. End of Year
	21 Total liabilities (Part X, line 26) 4,586,459. 4,586,459. 7,228,275.
	22 Net assets or fund balances. Subtract line 21 from line 20 15,851,300. 15,851,300. 15,575,637.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	JOHN VALVERDE, PRESIDENT & CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name DANIELLE NIHILL	Preparer's signature DANIELLE NIHILL	Date 11/14/21	Check if self-employed <input type="checkbox"/>	PTIN P01350943
	Firm's name ▶ CLIFTONLARSONALLEN LLP	Firm's EIN ▶ 41-0746749	Phone no. (781) 982-1001		
Firm's address ▶ 4 BATTERYMARCH PARK, SUITE 100		QUINCY, MA 02169			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: WITH LOVE AND RESPECT, YOUTHBUILD PARTNER WITH OPPORTUNITY YOUTH TO BUILD THE SKILLSETS AND MINDSETS THAT LEAD TO LIFELONG LEARNING, LIVELIHOOD, AND LEADERSHIP. YOUTHBUILD STRIVES TO CREATE A WORLD WHERE ALL YOUNG PEOPLE ARE SEEN FOR THEIR POTENTIAL, AND POWER TO TRANSFORM

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 6,477,618. including grants of \$ 6,477,618.) (Revenue \$) YOUTHBUILD NETWORK SUPPORT CENTER: YBUSA RAISES PUBLIC AND PRIVATE FUNDS AND REGRANTS THEM TO LOCAL YOUTHBUILD AFFILIATES TO ENHANCE PROGRAM CAPACITY, PROVIDE OPERATIONAL FUNDING AND SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF INNOVATIVE INITIATIVES IN AREAS SUCH AS CAREER DEVELOPMENT, FINANCIAL CAPABILITY, DIPLOMA-GRANTING SCHOOLS, GREEN CAREER PATHWAYS, MENTORING, POST-SECONDARY EDUCATION, AND ALUMNI SERVICES. IN 2020, YBUSA MADE \$8.9 MILLION IN AMERICORPS GRANTS TO MORE THAN 65 AFFILIATED U.S. YOUTHBUILD PROGRAMS, WHICH ENGAGED MORE THAN 1,500 STUDENTS IN THE BUILDING AND REHABILITATION OF 275 UNITS OF AFFORDABLE, AND OFTEN GREEN, HOUSING. THE 1,500 YOUTHBUILD AMERICORPS MEMBERS EARNED AN ESTIMATED 700,000 HOURS OF SERVICE. YBUSA ALSO CONDUCTED TRAINING AND FACILITATED TA TO YOUTHBUILD PROGRAMS IN 46

4b (Code:) (Expenses \$ 5,900,603. including grants of \$ 13,000.) (Revenue \$ 233,401.) FEDERAL YOUTHBUILD PROGRAM TECHNICAL ASSISTANCE PROVIDER: SINCE 1994, YBUSA HAS BEEN THE FEDERAL GOVERNMENT'S TECHNICAL ASSISTANCE CONTRACTOR, PROVIDING TRAINING, IMPLEMENTATION SUPPORT, AND QUALITY ASSURANCE FOR FEDERAL YOUTHBUILD GRANTEEES, FIRST UNDER THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, AND NOW UNDER THE U.S. DEPARTMENT OF LABOR. IN 2020, YBUSA PROVIDED TECHNICAL ASSISTANCE (TA) TO 208 DOL YOUTHBUILD GRANTEEES THROUGH SITE VISITS, TELEPHONE CALLS, AND IN-PERSON TRAININGS. AFTER THE INCEPTION OF THE COVID-19 PANDEMIC, YBUSA SUCCESSFULLY PIVOTED TO ONLINE TA PROVISION AS WELL AS A REGULAR PROGRAM OF COACHING, WEBINARS, AND TRAINING EVENTS. YBUSA ALSO FACILITATED AN ONLINE COMMUNITY OF PRACTICE, PROVIDING A LIBRARY OF DIGITAL REFERENCE MATERIALS AND A HELP DESK TO SUPPORT THE USE OF

4c (Code:) (Expenses \$ 3,746,403. including grants of \$ 1,784,965.) (Revenue \$) YOUTHBUILD INTERNATIONAL (YBI), A DIVISION OF YOUTHBUILD USA, WORKS WITH PARTNERS GLOBALLY TO BUILD A NETWORK OF PROGRAMS DEDICATED TO INSPIRING, PREPARING, AND CONNECTING THE WORLD'S UNEMPLOYED YOUTH TO VIABLE LIVELIHOODS. YOUNG PEOPLE IN YBI PROGRAMS TRANSFORM THEIR COMMUNITIES BY CREATING OR UPGRADING COMMUNITY ASSETS SUCH AS HOUSING, SCHOOLS, COMMUNITY CENTERS, CLINICS, AND PLAYGROUNDS. YBI ASSISTS LOCAL AND INTERNATIONAL NONPROFIT ORGANIZATIONS, GOVERNMENTS, AND PRIVATE SECTOR PARTNERS TO ADAPT AND REPLICATE THE YOUTHBUILD MODEL TO ENGAGE UNEMPLOYED YOUNG PEOPLE WHO CONFRONT NUMEROUS BARRIERS, INCLUDING HEALTH ISSUES, VIOLENCE, GANG INVOLVEMENT, NATURAL DISASTERS, FORCED MIGRATION, HOMELESSNESS, POVERTY, AND SUBSTANCE ABUSE. IN 2020, 56 YBI PROGRAMS IN 11 COUNTRIES ENGAGED 5,711 YOUNG PEOPLE.

4d Other program services (Describe on Schedule O.) (Expenses \$ 1,102,843. including grants of \$ 55,314.) (Revenue \$)

4e Total program service expenses 17,227,467.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	99
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, business income, foreign accounts, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 16; 1b Enter the number of voting members included on line 1a... 16; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X; b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13... X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done... X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... X; b Other officers or key employees of the organization... X; If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? X

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
JOHN VALVERDE - 617-623-9900
1785 COLUMBUS AVE, NO. 500, ROXBURY, MA 02119

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOHN VALVERDE PRESIDENT & CEO	45.00			X			222,196.	0.	12,187.	
(2) TIM CROSS PRESIDENT, YOUTHBUILD INTERNATIONAL	45.00			X			199,539.	0.	39,731.	
(3) MICHAEL BROTCNER CHIEF STRATEGY OFFICER	45.00					X	160,090.	0.	19,785.	
(4) MONICA ZENO-MARTIN VP, GLOBAL PARTNERSHIPS, YOUTHBUILD	45.00					X	154,863.	0.	15,959.	
(5) LAURIE BENNETT VP, OPERATIONS, YOUTHBUILD INTERNATI	45.00					X	139,105.	0.	19,758.	
(6) GINA PLATA CHIEF PROGRAM OFFICER	45.00					X	136,261.	0.	27,643.	
(7) LEE HOFRICHTER DIRECTOR OF DEVELOPMENT	45.00					X	127,393.	0.	32,597.	
(8) OPHELIA LIU CHIEF FINANCIAL OFFICER	45.00			X			102,269.	0.	27,141.	
(9) CHARLOTTE GOLAR RICHIE BOARD MEMBER	1.00	X					0.	0.	0.	
(10) RAY MILLS BOARD MEMBER	1.00	X					0.	0.	0.	
(11) SIKINA LEE BOARD MEMBER	1.00	X					0.	0.	0.	
(12) JODY CORNISH BOARD MEMBER	1.00	X					0.	0.	0.	
(13) PAM MACKENZIE BOARD MEMBER	1.00	X					0.	0.	0.	
(14) KATHY WITSIL BOARD MEMBER	1.00	X					0.	0.	0.	
(15) TULANINE MONTGOMERY YBI, TASK FORCE (AD HOC COMMITTEE)	1.00	X		X			0.	0.	0.	
(16) ROY PRIEST CHAIRMAN, EXECUTIVE & AUDIT COMMITTE	1.00	X		X			0.	0.	0.	
(17) JAH B. DAVIS TREASURER, FINANCE COMMITTEE	1.00	X		X			0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CLIFF JOHNSON EXECUTIVE & CHAIR, PUBLIC POLICY COM	1.00	X		X				0.	0.	0.
(19) JOHNNY MACK CHAIR, FINANCE & PROGRAM COMMITTEE	1.00	X		X				0.	0.	0.
(20) ANTONIO RAMIREZ FINANCE COMMITTEE	1.00	X		X				0.	0.	0.
(21) DAVID NORTHRIDGE VICE CHAIRMAN EXECUTIVE, FINANCE, DE	1.00	X		X				0.	0.	0.
(22) MIKE GILLIGAN SECRETARY, EXEC COMMITTEE	1.00	X		X				0.	0.	0.
(23) MICHELE COURTON BROWN EXEC COMMITTEE	1.00	X		X				0.	0.	0.
(24) SAM LADAH EXECUTIVE, FINANCE, & CHAIR, AUDIT C	1.00	X		X				0.	0.	0.
1b Subtotal								1,241,716.	0.	194,801.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,241,716.	0.	194,801.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **16**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
YOUR PART-TIME CONTROLLER 75 STATE STREET, 100, BOSTON, MA 02110	ACCOUNTING	325,362.
YOUNG & RUBICAM LLC 3 COLUMBUS CIRCLE, NEW YORK, NY 10019	COMMUNICATION	104,098.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **2**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	14,761,329.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	4,941,386.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 45,225.				
	h Total. Add lines 1a-1f			19,702,715.			
Program Service Revenue	2 a TRAINING & CONSULTING FEES	Business Code	900099	146,163.	146,163.		
	b AFFILIATION FEES		900099	87,238.	87,238.		
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			233,401.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			126,492.		126,492.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	7,659,006.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	6,424,007.	27,792.			
	c Gain or (loss)	7c	1,234,999.	-27,792.			
d Net gain or (loss)			1,207,207.		1,207,207.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			21,269,815.	233,401.	0.	1,333,699.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,489,618.	6,489,618.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	56,314.	56,314.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,784,965.	1,784,965.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	597,463.	112,332.	485,131.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,436,301.	4,375,577.	855,463.	205,261.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	128,124.	96,943.	29,502.	1,679.
9 Other employee benefits	1,167,429.	883,319.	268,817.	15,293.
10 Payroll taxes	455,964.	342,475.	97,786.	15,703.
11 Fees for services (nonemployees):				
a Management				
b Legal	4,260.		4,260.	
c Accounting	60,600.		60,600.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	40,040.		40,040.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	2,270,969.	1,681,717.	588,402.	850.
12 Advertising and promotion	5,300.	185.	5,115.	
13 Office expenses	411,913.	19,423.	388,436.	4,054.
14 Information technology				
15 Royalties				
16 Occupancy	533,501.		533,501.	
17 Travel	202,275.	190,639.	9,924.	1,712.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	81,317.	1,640.	77,123.	2,554.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	95,202.		95,202.	
23 Insurance	38,421.	1,285.	37,136.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>VISA STIPENDS</u>	844,611.	844,611.		
b <u>PROGRAM SUPPLIES</u>	346,424.	346,424.		
c <u>WRITE-OFFS AND BAD DEBT</u>	72,729.		72,729.	
d <u>MISCELLANEOUS</u>	15,139.			15,139.
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	21,138,879.	17,227,467.	3,649,167.	262,245.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	2,737,265.	1	1,859,646.
	2 Savings and temporary cash investments	20,429.	2	302,638.
	3 Pledges and grants receivable, net	7,719,640.	3	9,138,639.
	4 Accounts receivable, net	26,093.	4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	35,351.	7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	254,862.	9	31,976.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 2,289,976.		
	b Less: accumulated depreciation	10b 395,961.	262,412.	10c 1,894,015.
	11 Investments - publicly traded securities	8,934,002.	11	9,201,480.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	447,705.	15	375,518.
16 Total assets. Add lines 1 through 15 (must equal line 33)	20,437,759.	16	22,803,912.	
Liabilities	17 Accounts payable and accrued expenses	4,288,011.	17	3,078,117.
	18 Grants payable		18	441,303.
	19 Deferred revenue		19	1,051,103.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	1,187,352.
	24 Unsecured notes and loans payable to unrelated third parties		24	1,470,400.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	298,448.	25	0.
	26 Total liabilities. Add lines 17 through 25	4,586,459.	26	7,228,275.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	-567,648.	27	-18,386.
	28 Net assets with donor restrictions	16,418,948.	28	15,594,023.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	15,851,300.	32	15,575,637.
	33 Total liabilities and net assets/fund balances	20,437,759.	33	22,803,912.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,269,815.
2	Total expenses (must equal Part IX, column (A), line 25)	2	21,138,879.
3	Revenue less expenses. Subtract line 2 from line 1	3	130,936.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,851,300.
5	Net unrealized gains (losses) on investments	5	-406,599.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	15,575,637.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2020)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	23420550.	28504170.	25153528.	23167493.	19702715.	119948456
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	23420550.	28504170.	25153528.	23167493.	19702715.	119948456
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5810470.
6 Public support. Subtract line 5 from line 4.						114137986

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4	23420550.	28504170.	25153528.	23167493.	19702715.	119948456
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	284,246.	652,526.	725,059.	241,042.	126,492.	2029365.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	9,436.	26,100.	419,808.	91,335.		546,679.
11 Total support. Add lines 7 through 10						122524500
12 Gross receipts from related activities, etc. (see instructions)					12	2,419,677.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))	14	93.16 %
15 Public support percentage from 2019 Schedule A, Part II, line 14	15	95.74 %
16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described in line 11a above?		
11b		
c A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
2a		
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization YOUTHBUILD USA, INC.	Employer identification number 22-3076454
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ <u>3,026,450.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ <u>6,973,173.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ <u>4,673,011.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	_____ _____ _____	\$ <u>1,020,315.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	_____ _____ _____	\$ <u>722,563.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization YOUTHBUILD USA, INC.	Employer identification number 22-3076454
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization YOUTHBUILD USA, INC.	Employer identification number 22-3076454
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization YOUTHBUILD USA, INC.	Employer identification number 22-3076454
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. **Schedule C (Form 990 or 990-EZ) 2020**

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	0.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	78,170.													
c	Total lobbying expenditures (add lines 1a and 1b)	78,170.													
d	Other exempt purpose expenditures	21,060,709.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	21,138,879.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	57,571.	161,303.	164,401.	78,170.	461,445.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	8,817.	41,303.	39,931.		90,051.

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
<i>For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4
5 Taxable amount of lobbying and political expenditures (See instructions)	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization **YOUTHBUILD USA, INC.** Employer identification number **22-3076454**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	8,871,589.	7,632,597.	8,135,423.	8,099,025.	7,673,814.
b Contributions					
c Net investment earnings, gains, and losses	828,400.	1,633,253.	-502,826.	1,141,151.	649,211.
d Grants or scholarships					
e Other expenditures for facilities and programs	411,458.	394,261.		1,104,753.	199,051.
f Administrative expenses					24,949.
g End of year balance	9,288,531.	8,871,589.	7,632,597.	8,135,423.	8,099,025.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 59.2100 %
 - c Term endowment 40.7900 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | X | |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		54,103.		54,103.
b Buildings		1,584,373.	45,424.	1,538,949.
c Leasehold improvements				
d Equipment		651,500.	350,537.	300,963.
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 1,894,015.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	21,336,402.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-406,599.	
b	Donated services and use of facilities	2b	513,226.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	106,627.
3	Subtract line 2e from line 1		3	21,229,775.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	40,040.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	40,040.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	21,269,815.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	21,612,065.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	513,226.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	513,226.
3	Subtract line 2e from line 1		3	21,098,839.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	40,040.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	40,040.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	21,138,879.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION USES THE EARNINGS FROM THE ENDOWMENT FOR GENERAL OPERATING SUPPORT AND NEW INITIATIVES.

PART X, LINE 2:

THE AGENCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES. THE STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE COMBINED FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE AGENCY HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE COMBINED FINANCIAL STATEMENTS AT DECEMBER

Part XIII Supplemental Information *(continued)*

31, 2020 AND 2019. THE AGENCY'S INFORMATION RETURNS ARE SUBJECT TO
EXAMINATION BY THE FEDERAL AND STATE JURISDICTIONS.

Multiple horizontal lines for supplemental information.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	231,004.
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	410,500.
NORTH AMERICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	479,892.
SOUTH AMERICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	50,944.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	193,803.
SUB-SAHARAN AFRICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	355,972.
3 a Subtotal	0	0			1,722,115.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			1,722,115.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	231,004.	WIRE TRANSFERS	0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	410,500.	WIRE TRANSFERS	0.		
		NORTH AMERICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	479,892.	WIRE TRANSFERS	0.		
		SOUTH AMERICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	50,944.	WIRE TRANSFERS	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	193,803.	WIRE TRANSFERS	0.		
		SUB-SAHARAN AFRICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	355,972.	WIRE TRANSFERS	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **4**

3 Enter total number of other organizations or entities **6**

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2020

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

FOR PUBLICLY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON HOW THE FUNDS WERE SPENT AND THEIR ATTAINMENT OF PROGRAMMATIC GOALS. FOR PRIVATELY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON THEIR ATTAINMENT OF PROGRAMMATIC GOALS, AND IN MOST CASES HOW THE FUNDS WERE SPENT. FOR GIFTS TO YOUTH, WHICH INVOLVES SMALL AMOUNTS OF FUNDS, WE KNOW THE INTENDED USE OF THE FUNDS IN ADVANCE BUT NO SUBSEQUENT REPORTING IS REQUIRED.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS

REGION: MIDDLE EAST AND NORTH AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS

REGION: NORTH AMERICA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS

REGION: SOUTH AMERICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS

PART II, COLUMN (D):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS

REGION: NORTH AMERICA

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ENTREPRENEURSHIP PROGRAMS

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH

ENTREPRENEURSHIP PROGRAMS

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH

ENTREPRENEURSHIP PROGRAMS

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH

ENTREPRENEURSHIP PROGRAMS

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization **YOUTHBUILD USA, INC.** Employer identification number **22-3076454**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALLIANCE FOR COMMUNITY EMPOWERMENT 7227 OWENSMOUTH AVENUE CANOGA PARK, CA 91303	46-2811886	501(C) (3)	85,514.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
AMERICAN YOUTHWORKS 1901 E. BEN WHITE BLVD. AUSTIN, TX 78741	74-2197942	501(C) (3)	126,249.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
ANEW LIFE YOUTH DEVEL. 30 E. 6TH AVENUE GARY, IN 46402	22-3886949	501(C) (3)	192,331.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
BULL CITY YTHBLD (TRIANGLE LITERACY - 800 PARK OFFICE DRIVE, STE. 202 - DURHAM, NC 27709	56-1530150	501(C) (3)	54,804.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
CALIFORNIA HERITAGE YB ACAD 8544 AIRPORT ROAD REDDING, CA 96002	45-4973222	501(C) (3)	111,100.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
CDSA YOUTHBUILD 114 S. INDEPENDENCE, ENID OK 73701 REDDING, CA 96002	73-1116755	501(C) (3)	65,119.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 71.
- 3** Enter total number of other organizations listed in the line 1 table ▶

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CIVIC WORKS YOUTHBUILD 2701 SAINT LO DR. BALTIMORE, MD 21213	52-1925614	501(C) (3)	6,960.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
CLC, INC. 555 N GRANTS INC FORT WORTH , TX 76108	75-2866735	501(C) (3)	45,783.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
COALITION FOR RESPONSIBLE CMMTY DEV - 3101 S GRAND AVENUE - LOS ANGELES, CA 90007	20-2445113	501(C) (3)	61,831.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
COMPREHENSIVE COMMUNITY SOLUTIONS 917 S. MAIN ST. ROCKFORD, IL 61101	36-3842309	501(C) (3)	74,881.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
COMPTON YOUTHBUILD 1108 NORTH OLEANDER AVE COMPTON, CA 90222	45-5621689	501(C) (3)	26,330.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
CONNECTION TRAINING SERVICES 2233 W ALLEGHENY AVENUE PHILADELPHIA, PA 19132	23-2791379	501(C) (3)	41,934.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
COUNTY CORP 130 W. SECOND STREET, SUITE 1420 DAYTON, OH 45402	31-0978908	501(C) (3)	23,172.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
CPLC NEVADA INC. 1112 E BUCKEYE ROAD PHOENIX, AZ 85034	47-2624854	501(C) (3)	18,156.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
CRISPUS ATTUCKS CDC 605 SOUTH DUKE STREET YORK, PA 17401	23-3029584	501(C) (3)	44,005.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CTI YOUTHBUILD OF GREATER LOWELL 155 MERRIMACK STREET LOWELL, MA 01852	04-2382027	501(C) (3)	205,454.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
GREATER MIAMI SERVICES CORPS 810 NW 28TH STREET MIAMI , FL 33127	65-0221820	501(C) (3)	23,100.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
GUADALUPE ALTERNATIVE PRGM YOUTHBUILD - 381 EAST ROBIE ST - ST PAUL, MN 55107	41-0090617	501(C) (3)	224,070.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
HEART OF OREGON P.O. BOX 279 BEND, OR 97709	93-1303879	501(C) (3)	41,765.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
HEART OF OREGON YOUTHBUILD P.O. BOX 279 BEND, OR 97709	93-1303879	501(C) (3)	121,848.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
HOUSING AUTHORITY OF THE CITY OF TAMPA - 5301 W. CYPRESS STREET - TAMPA, FL 33607	45-452603	501(C) (3)	13,446.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
JOB POINT 2116 NELWOOD DRIVE COLUMBIA , MO 65202	43-0887032	501(C) (3)	62,209.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
KANSAS CITY YOUTHBUILD 1821 NORTH 3RD STREET KANSAS CITY, KS 66101	48-0636601	501(C) (3)	38,487.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
LATIN AMERICAN YOUTH CENTER YOUTHBUILD - 3014 14TH ST. NW - WASHINGTON, DC 20009	20-1818541	501(C) (3)	73,000.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEWIS AND CLARK CMMTY COLLEGE ADULT E - 5800 GODGREY ROAD - GODFREY, IL 62002	37-0919339	501(C) (3)	61,463.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
LOS ANGELES CONSERVATION CORPS PO BOX 15868 LOS ANGELES, CA 90015	95-4002138	501(C) (3)	126,248.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
MILE HIGH YOUTH CORPS 1801 FEDERAL BOULEVARD DENVER, CO 80204	84-1182631	501(C) (3)	36,978.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
NEW DIRECTIONS YOUTHBUILD PARTNERSHIP - 248 MAIN STREET - POUGHKEEPSIE, NY 12601	14-1777760	501(C) (3)	18,636.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
NEW EARTH YOUTHBUILD 6001 BRISTOL PARKWAY SUITE 200 CULVER CITY, CA 90230	33-0705045	501(C) (3)	6,083.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
NORTHERN KENTUCKY COMM. ACTION 717 MADISON AVENUE COVINGTON, KY 41012	61-0667805	501(C) (3)	86,927.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
NORTHSHORE TECHNICAL COMM COLLEGE 65556 CENTERPOINT BLVD. LACOME, LA 70445	27-2822982	GOV'T/STATE AGEN	67,628.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
OPERATION FRESH START 1925 WINNEBAGO STREET MADISON, WI 53704	23-7108090	501(C) (3)	51,828.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
PETERSBURG URBAN MINISTRIES INC. 1200 W. WASHINGTON STREET PETERSBURG, VA 23803	54-1868900	501(C) (3)	19,934.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PORTABLE PRACTICAL EDUC PREP INC 806 E 46TH STREET TUCSON, AZ 85713	23-7232227	501(C) (3)	16,286.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
PORTLAND YOUTHBUILDERS 4816 SE 92ND AVENUE PORTLAND, OR 97266	94-3123483	501(C) (3)	132,313.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
PROJECT REBUILD 406 SHORB AVENUE NW CANTON, OH 44703	34-1912951	501(C) (3)	30,000.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
PROJECT REBUILD, INC 406 SHORB AVENUE NW CANTON, OH 44703	34-1912951	501(C) (3)	87,049.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
PROJECT YOUTHBUILD 408 WEST UNIVERSITY AVENUE, SUITE 1 GAINESVILLE, FL 32601	59-2596359	501(C) (3)	88,784.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
QUAD YOUTHBUILD 45300 NORTH BAPTIST ROAD HAMMOND, LA 70401	72-0796570	501(C) (3)	48,119.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
RESOURCE YOUTHBUILD - BURLINGTON 266 PINE STREET BURLINGTON, VT 05401	03-0326293	501(C) (3)	99,644.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
RISING STARS BUS. ACDMY YOUTHBUILD 25920 IRIS AVE STREET 13A - 336 MORENO VALLEY, CA 92551	36-4672694	501(C) (3)	64,153.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
RIVER CITY COMM DEV CORP 501 EAST MAIN ST ELIZABETH CITY, NC 27909	56-1709321	501(C) (3)	88,857.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAN JOSE CONSERV. CORP CHARTER SCHL - 1560 BERGER DRIVE - SAN JOSE, CA 95112	77-0155997	501(C) (3)	405,092.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
SBWIB 11539 HAWTHORNE BLVD., STE. 500 HAWTHORNE, CA 90250	01-0611872	501(C) (3)	97,500.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
SEAT CENTER YOUTHBUILD SCHENECTADY 530 FRANKLIN STREET SCHENECTADY, NY 12305	14-1646198	501(C) (3)	94,778.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
SETTLEMENT HOUSING FUND INC., 247 W. 37TH STREET, 4TH FLOOR NEW YORK, NY 10018	23-7078882	501(C) (3)	101,570.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
SJCOE EF SAN JOAQUIN COUNTY OF EDUCATION - PO BOX 213030 - STOCKTON, CA 95213	68-0342748	501(C) (3)	117,500.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
SOUTHERN APPALACHIAN LABOR SCHOOLS PO BOX 127 KINCAID, WV 25119	55-0620198	501(C) (3)	15,000.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
TEENS AGAINST KILLING EVERYWHERE 1798 SUMMIT AVENUE EAST ST. LOUIS, IL 62205	27-1826540	501(C) (3)	36,157.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
THE CHILDREN'S CABINET, INC. 1090 ROCK BOULEVARD RENO, NV 89502	77-0097156	501(C) (3)	16,500.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
THE SERVICE COLLAB. OF WNY, INC. 173 ELM STREET BUFFALO, NY 14203	16-1596462	501(C) (3)	36,636.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRAINING RESOURCES OF AMERICA, INC. - 390 MAIN STREET, SUITE 806 - WORCESTER, MA 01608	04-2652922	501(C) (3)	30,000.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
UNITED WAY OF WYANDOTTE COUNTY PO BOX 17-1042 KANSAS CITY, KS 66117	48-0636601	501(C) (3)	53,572.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
URBAN LEAGUE OF GREATER ATLANTA 229 PEACHTREE ST. NE, STE 300 ATLANTA, GA 30303	58-0593386	501(C) (3)	16,330.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
WEST JACKSON COMMUNITY DEVELOP CORP - 1328 HIGHWAY 80 W - JACKSON, MS 39204	58-1947657	501(C) (3)	41,419.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YB SALEM 96 LAFAYETTE STREET SALEM, MA 01970	04-2686893	501(C) (3)	71,991.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTH ACTION PROGRAMS AND HOMES 206 EAST 118TH STREET NEW YORK, NY 10035	13-3203701	501(C) (3)	55,571.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTH CONSERVATION CORPS 1020 W. GREENWOOD AVENUE WAUKEGAN, IL 60087	36-3993578	501(C) (3)	43,329.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTHBUILD BOSTON 27 CENTRE STREET ROXBURY, MA 02119	04-3080098	501(C) (3)	6,202.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTHBUILD BROCKTON 17 HOLMES STREET, APT. 2 BROCKTON, MA 02301	04-2125014	501(C) (3)	16,869.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTHBUILD BROWNSVILLE 901 E. LEVEE STREET BROWNSVILLE, TX 78520	74-1835777	501(C) (3)	42,167.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTHBUILD FRESNO 180 E. CALIFORNIA STREET FRESNO, CA 93706	94-1606519	501(C) (3)	152,615.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTHBUILD LAKE COUNTY 2303 KEMBLE AVENUE NORTH CHICAGO, IL 60064	20-0549865	501(C) (3)	159,705.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTHBUILD LOUISVILLE 800 S. PRESTON STREET LOUISVILLE, KY 40203	61-1374470	501(C) (3)	80,723.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTHBUILD MCLEAN COUNTY 360 WYLIE DRIVE NORMAL, IL 61761	37-1359165	501(C) (3)	287,507.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTHBUILD NEWARK CHARTER SCHOOL 571 CENTRAL AVENUE, 2ND FLOOR NEWARK, NJ 07107	75-3187358	501(C) (3)	22,935.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTHBUILD NORTH CENTRAL WV 1404 N RANDOPH AVE ELKINS, WV 26241	55-0624517	MUNICIPALITIES/G	26,862.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTHBUILD OGDEN 200 NORTH WASHINGTON BLVD OGDEN, UT 84404	74-2371963	GOV'T/STATE AGEN	53,370.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
YOUTHBUILD PHILADELPHIA CHARTER SCHOOL - 1231 N. BROAD STREET, 5TH FLOOR - PHILADELPHIA, PA 19122	23-2728467	501(C) (3)	561,286.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING

Schedule I (Form 990)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

FOR PUBLICLY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON HOW THE FUNDS WERE SPENT AND THEIR ATTAINMENT OF PROGRAMMATIC GOALS. FOR PRIVATELY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON THEIR ATTAINMENT OF PROGRAMMATIC GOALS, AND IN MOST CASES HOW THE FUNDS WERE SPENT. FOR GIFTS TO YOUTH, WHICH INVOLVES SMALL AMOUNTS OF FUNDS, WE KNOW THE INTENDED USE OF THE FUNDS IN ADVANCE BUT NO SUBSEQUENT REPORTING IS REQUIRED.

Part IV Supplemental Information

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ALLIANCE FOR COMMUNITY EMPOWERMENT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: AMERICAN YOUTHWORKS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: ANEW LIFE YOUTH DEVEL.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: BULL CITY YTHBLD (TRIANGLE LITERACY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: CALIFORNIA HERITAGE YB ACAD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,

Part IV Supplemental Information

COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: CDSA YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: CIVIC WORKS YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: CLC, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: COALITION FOR RESPONSIBLE CMNTY DEV

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: COMPREHENSIVE COMMUNITY SOLUTIONS

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: COMPTON YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: CONNECTION TRAINING SERVICES

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: COUNTY CORP

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: CPLC NEVADA INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: CRISPUS ATTUCKS CDC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: CTI YOUTHBUILD OF GREATER LOWELL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: GREATER MIAMI SERVICES CORPS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: GUADALUPE ALTERNATIVE PRGM YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: HEART OF OREGON

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,

Part IV Supplemental Information

COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: HEART OF OREGON YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT:

HOUSING AUTHORITY OF THE CITY OF TAMPA

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: JOB POINT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: KANSAS CITY YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

LATIN AMERICAN YOUTH CENTER YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: LEWIS AND CLARK CMMTY COLLEGE ADULT E

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: LOS ANGELES CONSERVATION CORPS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: MILE HIGH YOUTH CORPS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT:

NEW DIRECTIONS YOUTHBUILD PARTNERSHIP

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING

Part IV Supplemental Information

COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: NEW EARTH YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING

COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: NORTHERN KENTUCKY COMM. ACTION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING

COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: NORTHSHORE TECHNICAL COMM COLLEGE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING

COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: OPERATION FRESH START

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING

COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: PETERSBURG URBAN MINISTRIES INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: PORTABLE PRACTICAL EDUC PREP INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: PORTLAND YOUTHBUILDERS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: PROJECT REBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: PROJECT REBUILD, INC

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON

Part IV Supplemental Information

SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: PROJECT YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: QUAD YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: RESOURCE YOUTHBUILD - BURLINGTON

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: RISING STARS BUS. ACDMY YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: RIVER CITY COMM DEV CORP

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING

Part IV Supplemental Information

COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: SAN JOSE CONSERV. CORP CHARTER SCHL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING

COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: SBWIB

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING

COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: SEAT CENTER YOUTHBUILD SCHENECTADY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING

COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: SETTLEMENT HOUSING FUND INC.,

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING

COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

SJCOE EF SAN JOAQUIN COUNTY OF EDUCATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: SOUTHERN APPALACHIAN LABOR SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: TEENS AGAINST KILLING EVERYWHERE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: THE CHILDREN'S CABINET, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: THE SERVICE COLLAB. OF WNY, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,

Part IV Supplemental Information

COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: TRAINING RESOURCES OF AMERICA, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: UNITED WAY OF WYANDOTTE COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: URBAN LEAGUE OF GREATER ATLANTA

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: WEST JACKSON COMMUNITY DEVELOP CORP

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YB SALEM

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTH ACTION PROGRAMS AND HOMES

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTH CONSERVATION CORPS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD BOSTON

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD BROCKTON

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD BROWNSVILLE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD FRESNO

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD LAKE COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD LOUISVILLE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD MCLEAN COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,

Part IV Supplemental Information

COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD NEWARK CHARTER SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD NORTH CENTRAL WV

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD OGDEN

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT:

YOUTHBUILD PHILADELPHIA CHARTER SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY,
COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON
SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD PREPARATORY ACADEMY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YWCA YOUTHBUILD W. MA - SPRINGFIELD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2020

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
YOUTHBUILD USA, INC.

Employer identification number
22-3076454

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JOHN VALVERDE PRESIDENT & CEO	(i)	222,196.	0.	0.	0.	12,187.	234,383.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TIM CROSS PRESIDENT, YOUTHBUILD INTERNATIONAL	(i)	199,539.	0.	0.	5,600.	34,131.	239,270.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MICHAEL BROTHNER CHIEF STRATEGY OFFICER	(i)	160,090.	0.	0.	738.	19,047.	179,875.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MONICA ZENO-MARTIN VP, GLOBAL PARTNERSHIPS, YOUTHBUILD	(i)	154,863.	0.	0.	0.	15,959.	170,822.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LAURIE BENNETT VP, OPERATIONS, YOUTHBUILD INTERNATI	(i)	139,105.	0.	0.	0.	19,758.	158,863.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) GINA PLATA CHIEF PROGRAM OFFICER	(i)	136,261.	0.	0.	0.	27,643.	163,904.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) LEE HOFRICHTER DIRECTOR OF DEVELOPMENT	(i)	127,393.	0.	0.	1,000.	31,597.	159,990.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3

THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE CEO FOR

YOUTHBUILDS USA, INC.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **YOUTHBUILD USA, INC.** Employer identification number **22-3076454**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (ROOFING, SIDI)	X	1	20,000.	FMV
26 Other ▶ (SHEETS OF GYP)	X	1,675	18,425.	FMV
27 Other ▶ (CIELING TILES)	X	1,288	6,440.	FMV
28 Other ▶ (SUPPLIES)	X	28	360.	FMV

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

NUMBER OF CONTRIBUTIONS

THE NUMBER OF CONTRIBUTIONS IS MEASURED BASED ON THE NUMBER OF ITEMS DONATED.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WITH LOVE AND RESPECT, WE PARTNER WITH OPPORTUNITY YOUTH TO BUILD THE
SKILLSETS AND MINDSETS THAT LEAD TO LIFELONG LEARNING, LIVELIHOOD, AND
LEADERSHIP. YOUTHBUILD STRIVES TO CREATE A WORLD WHERE ALL YOUNG PEOPLE
ARE SEEN FOR THEIR POTENTIAL, AND POWER TO TRANSFORM THEMSELVES AND
THEIR COMMUNITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THEMSELVES AND THEIR COMMUNITIES

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

STATES AND U.S. TERRITORIES, PROVIDING ONLINE TRAINING EVENTS,
COACHING, AND WEBINARS FOR HUNDREDS OF STAFF MEMBERS OF LOCAL
YOUTHBUILD PROGRAMS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

DIGITAL MANAGEMENT SYSTEMS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

YOUTH ON BOARD (YOB) PROVIDES TRAINING AND TECHNICAL ASSISTANCE TO
SCHOOL AND ORGANIZATIONS TO ASSIST IN BUILDING YOUTH VOICE INTO THEIR
OPERATIONS AND TO HELP YOUNG PEOPLE MAKE A DIFFERENCE IN THEIR
COMMUNITIES.

YOUTHBUILD USA REPRESENTS AND ADVOCATES FOR YOUTHBUILD PROGRAMS AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization YOUTHBUILD USA, INC.	Employer identification number 22-3076454
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POLICIES THAT EMBRACE RECONNECTING DISCONNECTED, LOW-INCOME AND COURT-INVOLVED YOUTH TO EDUCATION, CAREERS, SERVICE AND LEADERSHIP OPPORTUNITIES THROUGHOUT THE U.S. YBUSAS ACTIVITIES INCLUDE DIRECT LOBBYING, GRASSROOTS LOBBYING AND GENERAL ADVOCACY TO INCREASE FEDERAL FUNDING FOR LOCAL PROGRAMS; COORDINATING THE NATIONAL YOUTHBUILD COALITION OF NEARLY 1,000 MEMBERS TO BUILD MAJORITY BI-PARTISAN SUPPORT FOR YOUTHBUILD PROGRAMS; SUPPORTING THE DEVELOPMENT OF STATE-LEVEL YOUTHBUILD COALITIONS TO SECURE STATE FUNDING AND SHAPE PUBLIC POLICY REGARDING LOW-INCOME OPPORTUNITY YOUTH 16-24 YEARS OLD WHO ARE NOT IN SCHOOL OR WORKING.

EXPENSES \$ 1,102,843. INCLUDING GRANTS OF \$ 55,314. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE ARE NO COMMITTEES AUTHORIZED TO ACT ON BEHALF OF THE BOARD WITHOUT A VOTE OF THE MAJORITY OF THE BOARD MEMBERS EXPLICITLY GRANTING THAT AUTHORITY FOR A SPECIFIC PURPOSE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE CORPORATE CONTROLLER, THE CHIEF FINANCIAL OFFICER, THE CHIEF EXECUTIVE OFFICER AND THE AUDIT COMMITTEE REVIEW THE FORM 990. IT IS ALSO PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CEO DISTRIBUTES A QUESTIONNAIRE TO ALL OFFICERS, DIRECTORS AND SENIOR MANAGERS AND COLLECTS THEM AT THE DECEMBER BOARD MEETING. SHE THEN FOLLOWS UP WITH ANYONE WHO MAY NOT HAVE ATTENDED THE MEETING. IF ANY CONFLICTS ARE NOTED ON THE FORMS, THE CFO AND CEO CONSULT WITH THE INDIVIDUAL TO BETTER UNDERSTAND THE CONFLICT AND TO ENSURE THAT IT DOES NOT COMPROMISE HIS/HER

Name of the organization YOUTHBUILD USA, INC.	Employer identification number 22-3076454
--	--

ABILITY TO CONTINUE SERVING ON THE BOARD/IN THEIR ROLE IN THE ORGANIZATION.
THE CEO WOULD TAKE THE STEPS NECESSARY TO ENSURE THE INDIVIDUAL RECUSES
HIMSELF/HERSELF FROM ANY DECISIONS RELATED TO THE CONFLICT OF INTEREST.
THIS IS REVIEWED BY THE GOVERNANCE COMMITTEE OF THE BOARD AT THE ANNUAL
MEETING IN JUNE EACH YEAR

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE CEO FOR YOUTHBUILD
USA, INC WHICH INCLUDES A COMPENSATION COMMITTEE AND A MAJORITY VOTE TO
APPROVE THE AMOUNT.

FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION, SUPERVISORS
PREPARE PERFORMANCE EVALUATIONS AND MAKE RECOMMENDATIONS THAT ARE REVIEWED
BY THE VICE PRESIDENT OF HUMAN RESOURCES AND ADMINISTRATION, CFO AND CEO,
WHO REVIEW THE RECOMMENDATIONS TO ENSURE EQUITY AND STANDARDIZATION ACROSS
THE ORGANIZATION AND MAKE RECOMMENDED ADJUSTMENTS WHEN NECESSARY. DECISIONS
INCLUDE A COMPARISON OF SALARIES TO MARKET. THE CEO, IN CONSULTATION WITH
THE SR. DIRECTOR OF HR, MAKES FINAL DECISIONS REGARDING COMPENSATION OF THE
EXECUTIVE MANAGEMENT TEAM. THE MOST RECENT COMPENSATION PROCESS DESCRIBED
ABOVE WAS PERFORMED DURING 2020.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL
STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

PROGRAM CONSULTANTS:

PROGRAM SERVICE EXPENSES 1,681,343.

Name of the organization YOUTHBUILD USA, INC.	Employer identification number 22-3076454
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MANAGEMENT AND GENERAL EXPENSES	545,128.
FUNDRAISING EXPENSES	850.
TOTAL EXPENSES	2,227,321.

TEMPORARY EMPLOYMENT:

PROGRAM SERVICE EXPENSES	374.
MANAGEMENT AND GENERAL EXPENSES	43,274.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	43,648.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	2,270,969.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
MYBESTBET - YBUSA SOLD SHARE OF INTEREST (1) IN THIS ORGANIZATION	S	171,656.	VALUE OF INTEREST
(2)			
(3)			
(4)			
(5)			
(6)			

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME OF RELATED ORGANIZATION:

MYBESTBET SOLUTIONS, LLC

DIRECT CONTROLLING ENTITY: YOUTHBUILD USA, INC (THROUGH MAY 2020) AND JOBS FOR THE FUTURE