

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018Open to Public
Inspection**A For the 2018 calendar year, or tax year beginning and ending**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization YOUTHBUILD USA, INC.		D Employer identification number 22-3076454
	Doing business as		E Telephone number 617-623-9900
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	58 DAY STREET		G Gross receipts \$ 27,740,672.
	City or town, state or province, country, and ZIP or foreign postal code SOMERVILLE, MA 02144		
F Name and address of principal officer: JOHN VALVERDE SAME AS C ABOVE			H(a) Is this a group return for subordinates? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No H(b) Are all subordinates included? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶ 3809
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 J Website: ▶ WWW.YOUTHBUILD.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation: 1990 M State of legal domicile: MA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: YBUSA SUPPORTS LOCAL PROGRAMS TO ENGAGE LOW-INCOME YOUTH TO REBUILD THEIR COMMUNITIES AND LIVES.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	15
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	15
	5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	108
	6 Total number of volunteers (estimate if necessary)	6	42
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 38	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 28,504,170.	Current Year 25,153,528.
	9 Program service revenue (Part VIII, line 2g)	490,816.	413,147.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	652,526.	725,059.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11,532.	193,457.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	29,659,044.	26,485,191.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	11,968,646.	12,511,193.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	8,988,241.	8,656,545.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 694,894.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	6,844,048.	6,841,117.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	27,800,935.	28,008,855.
19 Revenue less expenses. Subtract line 18 from line 12	1,858,109.	-1,523,664.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 23,368,980.	End of Year 20,289,864.
	21 Total liabilities (Part X, line 26)	4,497,205.	4,071,249.
	22 Net assets or fund balances. Subtract line 21 from line 20	18,871,775.	16,218,615.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	JOHN VALVERDE, CEO				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	JUSTIN K. LEROUX, CPA	JUSTIN K. LEROUX, CP	02/06/20		P01722988
	Firm's name ▶ AAFPCAS, INC.	Firm's EIN ▶ 04-2571780			
	Firm's address ▶ 50 WASHINGTON STREET WESTBOROUGH, MA 01581		Phone no. 508-366-9100		

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X**

- 1** Briefly describe the organization's mission:
YOUTHBUILD USA WORKS TO INCREASE THE NUMBER OF YOUTH TRANSITIONING OUT OF POVERTY BY SUPPORTING LOCAL YOUTHBUILD PROGRAMS WHERE UNEMPLOYED YOUNG ADULTS WORK TOWARD THEIR HIGH SCHOOL DIPLOMA OR ITS EQUIVALENT WHILE LEARNING JOB SKILLS BY REBUILDING THEIR COMMUNITIES.
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
- 4a** (Code:) (Expenses \$ 7,675,196. including grants of \$ 92,844.) (Revenue \$ 741,311.)
INCORPORATED IN 1990, YOUTHBUILD USA HAS, SINCE 1994, BEEN THE FEDERAL GOVERNMENT'S PRIMARY CONTRACTOR FOR TRAINING, TECHNICAL ASSISTANCE AND QUALITY ASSURANCE FOR YOUTHBUILD GRANTEES, FIRST UNDER THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, AND NOW UNDER THE U.S. DEPARTMENT OF LABOR. IN 2018, YOUTHBUILD USA PROVIDED TECHNICAL ASSISTANCE THROUGH SITE VISITS, TELEPHONE CALLS, AND IN-PERSON TRAININGS TO DOL YOUTHBUILD GRANTEES, INCLUDING NEW DOL YOUTHBUILD GRANTEES. IN ADDITION, YOUTHBUILD USA CONDUCTED SEVERAL WEBINARS FOR DOL YOUTHBUILD GRANTEES; PROVIDED ONLINE REFERENCE MATERIALS, PARTICULARLY IN THE AREA OF GREEN BUILDING; AND OFFERED HELP DESK SERVICE FOR DATA MANAGEMENT SYSTEMS.
- 4b** (Code:) (Expenses \$ 9,984,141. including grants of \$ 9,984,141.) (Revenue \$)
YBUSA RAISES PUBLIC AND PRIVATE FUNDS AND REGRANTS THEM TO LOCAL YOUTHBUILD AFFILIATES TO ENHANCE PROGRAM CAPACITY, PROVIDE OPERATION FUNDING AND SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF ADDITIONAL INNOVATIVE PROGRAM INITIATIVES SUCH AS CAREER DEVELOPMENT, DIPLOMA-GRANTING SCHOOLS, GREEN BUILDING, MENTORING, POST-SECONDARY EDUCATION AND RURAL INITIATIVES. IN 2018, YBUSA MADE \$6.9M IN AMERICORPS GRANTS TO MORE THAN 60 AFFILIATED YOUTHBUILD PROGRAMS IN THE US THAT ENGAGED MORE THAN 3,000 STUDENTS, WHO ASSISTED IN BUILDING OR REHABbing ABOUT 350 UNITS OF AFFORDABLE AND OFTEN GREEN HOUSING. AN ESTIMATED 1 MILLION HOURS OF SERVICE WERE EARNED BY 2,600 YOUTHBUILD AMERICORPS MEMBERS. YBUSA ALSO CONDUCTS TRAININGS AND PROVIDES TECHNICAL ASSISTANCE TO YOUTHBUILD PROGRAMS ACROSS THE COUNTRY AND HELD
- 4c** (Code:) (Expenses \$ 4,867,784. including grants of \$ 2,434,208.) (Revenue \$)
YOUTHBUILD INTERNATIONAL (YBI), A DIVISION OF YOUTHBUILD USA, WORKS WITH PARTNERS GLOBALLY TO BUILD A NETWORK OF PROGRAMS DEDICATED TO INSPIRING, PREPARING AND CONNECTING THE WORLD'S UNEMPLOYED YOUTH TO VIABLE LIVELIHOODS FOR THEMSELVES AND THEIR FAMILIES. YOUNG PEOPLE IN YBI PROGRAMS TRANSFORM THEIR COMMUNITIES BY CREATING OR UPGRADING COMMUNITY ASSETS SUCH AS HOUSING, SCHOOLS, COMMUNITY CENTERS, CLINICS AND PLAYGROUNDS. YBI ASSISTS LOCAL AND INTERNATIONAL NGOS, GOVERNMENTS AND PRIVATE SECTOR PARTNERS TO ADAPT AND REPLICATE THE YOUTHBUILD MODEL TO ENGAGE UNEMPLOYED YOUNG PEOPLE WHO CONFRONT NUMEROUS BARRIERS INCLUDING LIMITED FORMAL EDUCATION, HEALTH ISSUES, VIOLENCE, GANG INVOLVEMENT, NATURAL DISASTERS, FORCED MIGRATION, HOMELESSNESS, POVERTY AND SUBSTANCE ABUSE. IN 2018, 58 YBI PROGRAMS IN 16 COUNTRIES ENGAGED
- 4d** Other program services (Describe in Schedule O.)
 (Expenses \$ 1,339,406. including grants of \$) (Revenue \$ 91,644.)
- 4e** Total program service expenses **23,866,527.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a X	
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c X	
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33 X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38 X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 151	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 108		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b If "Yes," enter the name of the foreign country: ► BOSNIA-HERZEGOVINA, MEXICO See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
If "Yes," see instructions and file Form 4720, Schedule N.			
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	15			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b Enter the number of voting members included in line 1a, above, who are independent		15		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?				X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?				X
6 Did the organization have members or stockholders?				X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?				X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			X	
b Each committee with authority to act on behalf of the governing body?			X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	X	
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	X	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **MA**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records **HEIDI BROOKS - (617) 741-1208**
58 DAY STREET, SOMERVILLE, MA 02144

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROY O. PRIEST CHAIRMAN	1.00	X		X				0.	0.	0.
(2) STANLEY RUMBAUGH TREASURER	1.00	X		X				0.	0.	0.
(3) TRAVIS ALLEN BOARD MEMBER	0.50	X						0.	0.	0.
(4) MICHELE COURTON BROWN BOARD MEMBER	0.50	X						0.	0.	0.
(5) MICHAEL GILLIGAN SECRETARY	1.00	X		X				0.	0.	0.
(6) CHARLOTTE GOLAR RICHIE BOARD MEMBER	0.50	X						0.	0.	0.
(7) CLIFF JOHNSON BOARD MEMBER	0.10	X						0.	0.	0.
(8) SAM LADAH BOARD MEMBER	0.10	X						0.	0.	0.
(9) SAKINA LEE BOARD MEMBER	0.10	X						0.	0.	0.
(10) JOHNNY MACK BOARD MEMBER	0.50	X						0.	0.	0.
(11) JAHI DAVIS BOARD MEMBER	0.50	X						0.	0.	0.
(12) ANTONIO RAMIREZ BOARD MEMBER	0.50	X						0.	0.	0.
(13) TULAINA MONTGOMERY BOARD MEMBER	0.10	X						0.	0.	0.
(14) DAVID NORTHBRIDGE VICE CHAIR	1.00	X		X				0.	0.	0.
(15) PAUL MCLAIN BOARD MEMBER	0.10	X						0.	0.	0.
(16) JOHN VALVERDE CHIEF EXECUTIVE OFFICER	45.00			X				209,922.	0.	18,422.
(17) TIMOTHY CROSS PRESIDENT, YOUTHBUILD INTE	45.00			X				195,825.	0.	33,360.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SURESH SHAH CHIEF FINANCIAL OFFICER	45.00			X				146,786.	0.	17,292.
(19) DAVID ABROMOWITZ CHIEF PUBLIC POLICY OFFICE	45.00				X			164,822.	0.	2,028.
(20) MONICA ZENO-MARTIN CHIEF PROGRAM OFFICER	45.00				X			156,325.	0.	25,027.
(21) SARA ST. LAURENT VP OF PROGRAM MANAGEMENT	45.00				X			117,823.	0.	28,961.
(22) NATALIE VAN ERON CHIEF DEVELOPMENT OFFICER	45.00				X			187,648.	0.	10,169.
(23) KIM PHINNEY VP OF PROGRAM DESIGN	45.00				X			117,786.	0.	31,094.
1b Sub-total								1,296,937.	0.	166,353.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,296,937.	0.	166,353.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **13**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ACG ADVOCACY, SOUTH TOWER, 1800 M ST NW, WASHINGTON, DC 20036	CONSULTING	120,000.
BRANDEIS UNIVERSITY 415 SOUTH STREET, WALTHAM, MA 02453	TECHNICAL ASSISTANCE	115,274.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **2**

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	807,778.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	15,464,111.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	8,881,639.				
	g Noncash contributions included in lines 1a-1f: \$		49,299.				
	h Total. Add lines 1a-1f				25,153,528.		
Program Service Revenue	2 a TRAINING & CONSULTING FEES	Business Code	900099	319,327.	319,327.		
	b AFFILIATION FEES		900099	93,820.	93,820.		
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f				413,147.		
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			200,646.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		(i) Real	(ii) Personal				
b Less: rental expenses							
c Rental income or (loss)							
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
b Less: cost or other basis and sales expenses							
c Gain or (loss)							
d Net gain or (loss)				524,413.			524,413.
8 a Gross income from fundraising events (not including \$ 807,778. of contributions reported on line 1c). See Part IV, line 18		a	0.				
b Less: direct expenses		b	226,351.				
c Net income or (loss) from fundraising events				-226,351.			-226,351.
9 a Gross income from gaming activities. See Part IV, line 19		a					
b Less: direct expenses		b					
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances		a					
b Less: cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a PRODUCTS AND OTHER INCOME		900099	419,808.	419,808.			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d				419,808.			
12 Total revenue. See instructions				26,485,191.	832,955.	0.	498,708.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	9,984,141.	9,984,141.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	92,844.	92,844.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	2,434,208.	2,434,208.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	652,787.	274,456.	378,331.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,943,529.	4,753,867.	762,926.	426,736.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	65,000.	46,409.	14,273.	4,318.
9 Other employee benefits	1,444,887.	1,013,793.	323,293.	107,801.
10 Payroll taxes	550,342.	392,937.	120,847.	36,558.
11 Fees for services (non-employees):				
a Management				
b Legal	16,535.		16,535.	
c Accounting	91,968.	35,911.	56,057.	
d Lobbying	602,150.	602,150.		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	2,158,139.	1,684,716.	414,293.	59,130.
12 Advertising and promotion	4,225.	1,389.	2,836.	
13 Office expenses	85,504.	13,402.	66,526.	5,576.
14 Information technology	100,281.	43,734.	56,547.	
15 Royalties				
16 Occupancy	782,029.		782,029.	
17 Travel	1,745,860.	1,639,792.	71,675.	34,393.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	78,328.	794.	77,463.	71.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	82,366.		82,366.	
23 Insurance	46,123.	7,792.	38,331.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a VISTA STIPENDS	626,066.	621,566.		4,500.
b MISCELLANEOUS	255,308.	182,364.	72,944.	
c TEMPORARY EMPLOYMENT	100,610.	15,999.	69,978.	14,633.
d EQUIPMENT RENTAL	32,777.	177.	32,600.	
e All other expenses	32,848.	24,086.	7,584.	1,178.
25 Total functional expenses. Add lines 1 through 24e	28,008,855.	23,866,527.	3,447,434.	694,894.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	4,075,171.	1	1,711,212.
	2 Savings and temporary cash investments	20,388.	2	20,409.
	3 Pledges and grants receivable, net	8,465,668.	3	9,619,683.
	4 Accounts receivable, net	392,669.	4	73,083.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	35,351.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	244,560.	9	336,361.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,517,412.		
	b Less: accumulated depreciation	10b 1,135,298.		
	11 Investments - publicly traded securities	270,989.	10c	382,114.
	12 Investments - other securities. See Part IV, line 11	9,370,280.	11	7,664,532.
	13 Investments - program-related. See Part IV, line 11	365,856.	12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	163,399.	14	
16 Total assets. Add lines 1 through 15 (must equal line 34)	23,368,980.	15	447,119.	
17 Accounts payable and accrued expenses	23,368,980.	16	20,289,864.	
Liabilities	18 Grants payable	3,705,164.	17	4,029,208.
	19 Deferred revenue		18	
	20 Tax-exempt bond liabilities		19	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		20	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		21	
	23 Secured mortgages and notes payable to unrelated third parties		22	
	24 Unsecured notes and loans payable to unrelated third parties	750,000.	23	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	42,041.	24	
	26 Total liabilities. Add lines 17 through 25	4,497,205.	25	42,041.
	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		26	4,071,249.
Net Assets or Fund Balances	28 Unrestricted net assets	317,578.	27	551,699.
	29 Temporarily restricted net assets	13,054,197.	28	10,166,916.
	30 Permanently restricted net assets	5,500,000.	29	5,500,000.
	31 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	32 Capital stock or trust principal, or current funds		30	
	33 Paid-in or capital surplus, or land, building, or equipment fund		31	
	34 Retained earnings, endowment, accumulated income, or other funds		32	
	35 Total net assets or fund balances	18,871,775.	33	16,218,615.
36 Total liabilities and net assets/fund balances	23,368,980.	34	20,289,864.	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,485,191.
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,008,855.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,523,664.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	18,871,775.
5	Net unrealized gains (losses) on investments	5	-1,027,239.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-102,257.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	16,218,615.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____	3b	X

Form 990 (2018)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	27,550,561.	25,132,172.	23,420,550.	28,504,170.	25,153,528.	129,760,981.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	27,550,561.	25,132,172.	23,420,550.	28,504,170.	25,153,528.	129,760,981.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,784,554.
6 Public support. Subtract line 5 from line 4.						124,976,427.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	27,550,561.	25,132,172.	23,420,550.	28,504,170.	25,153,528.	129,760,981.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	525,207.	584,035.	284,246.	652,526.	725,059.	2,771,073.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	22,192.	12,689.	9,436.	26,100.	419,808.	490,225.
11 Total support. Add lines 7 through 10						133,022,279.
12 Gross receipts from related activities, etc. (see instructions)					12	1,800,276.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	93.95 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	93.40 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11a		
b A family member of a person described in (a) above?		
11b		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3** Parent of Supported Organizations. Answer (a) and (b) below.
- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in **Part VI**.
- b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

COPY

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018

**Open to Public
Inspection**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures ▶ \$

3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527
exempt function activities ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,
line 17b ▶ \$

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		41,303.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		120,000.													
c Total lobbying expenditures (add lines 1a and 1b)		161,303.													
d Other exempt purpose expenditures		27,847,552.													
e Total exempt purpose expenditures (add lines 1c and 1d)		28,008,855.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	208,198.	161,096.	57,571.	161,303.	588,168.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	8,510.	41,506.	8,817.	41,303.	100,136.

Schedule C (Form 990 or 990-EZ) 2018

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a ☐ Public exhibition d ☐ Loan or exchange programs
- b ☐ Scholarly research e ☐ Other _____
- c ☐ Preservation for future generations
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	8,135,423.	8,099,025.	7,673,814.	8,062,682.	7,649,718.
b Contributions					
c Net investment earnings, gains, and losses	-502,826.	1,141,151.	649,211.	-75,404.	729,859.
d Grants or scholarships					
e Other expenditures for facilities and programs		1,104,753.	199,051.	288,672.	286,878.
f Administrative expenses			24,949.	24,792.	30,017.
g End of year balance	7,632,597.	8,135,423.	8,099,025.	7,673,814.	8,062,682.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ☐ %
- b Permanent endowment ☒ 72.10 %
- c Temporarily restricted endowment ☒ 27.90 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		515,841.	437,809.	78,032.
d Equipment		1,001,571.	697,489.	304,082.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				382,114.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) FUNDS HELD FOR OTHERS LIABILITY	42,041.	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	42,041.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	25,851,684.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-1,027,239.
b	Donated services and use of facilities	2b	167,381.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	226,351.
e	Add lines 2a through 2d	2e	-633,507.
3	Subtract line 2e from line 1	3	26,485,191.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	26,485,191.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	28,402,587.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	167,381.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	226,351.
e	Add lines 2a through 2d	2e	393,732.
3	Subtract line 2e from line 1	3	28,008,855.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	28,008,855.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION USES THE EARNINGS FROM THE ENDOWMENT FOR GENERAL
OPERATING SUPPORT AND NEW INITIATIVES.

PART X, LINE 2:

THE AGENCY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC
TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR
UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND
MEASUREMENT ATTRIBUTE FOR THE COMBINING FINANCIAL STATEMENTS REGARDING A
TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE AGENCY
HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR
EITHER RECOGNITION OR DISCLOSURE IN THE COMBINING FINANCIAL STATEMENTS AT

Part XIII Supplemental Information *(continued)*

DECEMBER 31, 2018. THE AGENCY'S INFORMATION RETURNS ARE SUBJECT TO
EXAMINATION BY THE FEDERAL AND STATE JURISDICTIONS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES INCLUDED IN REVENUE ON THE 990 226,351.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES INCLUDED IN REVENUE ON THE 990 226,351.

COPY

**SCHEDULE F
(Form 990)**Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018**Open to Public
Inspection**

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☒ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	686,021.
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	218,501.
NORTH AMERICA	2	1	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	1,238,536.
SOUTH AMERICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	130,020.
EUROPE	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	75,000.
AFRICA	0	0	PROGRAM	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING,	86,129.
3 a Subtotal	2	1			2,434,207.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	2	1			2,434,207.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	686,021.	WIRE TRANSFERS	0.		
		MIDDLE EAST AND NORTH AFRICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	218,501.	WIRE TRANSFERS	0.		
		NORTH AMERICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	1,238,536.	WIRE TRANSFERS	0.		
		SOUTH AMERICA	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	130,020.	WIRE TRANSFERS	0.		
		EUROPE	PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE	75,000.	WIRE TRANSFERS	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* ☒ Yes ☐ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Schedule F (Form 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

FOR PUBLICLY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON HOW THE FUNDS WERE SPENT AND THEIR ATTAINMENT OF PROGRAMMATIC GOALS. FOR PRIVATELY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON THEIR ATTAINMENT OF PROGRAMMATIC GOALS, AND IN MOST CASES HOW THE FUNDS WERE SPENT. FOR GIFTS TO YOUTH, WHICH INVOLVES SMALL AMOUNTS OF FUNDS, WE KNOW THE INTENDED USE OF THE FUNDS IN ADVANCE BUT NO SUBSEQUENT REPORTING IS REQUIRED.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.

REGION: MIDDLE EAST AND NORTH AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.

REGION: NORTH AMERICA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.

REGION: SOUTH AMERICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.

REGION: EUROPE

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.

REGION: AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

IN EACH COUNTRY. ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED
FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING
PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.

PART II, COLUMN (D):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND
TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION
AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND
IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH
ENTREPRENEURSHIP PROGRAMS.

REGION: MIDDLE EAST AND NORTH AFRICA

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND
TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION
AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND
IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH
ENTREPRENEURSHIP PROGRAMS.

REGION: NORTH AMERICA

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND
TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION
AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND
IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ENTREPRENEURSHIP PROGRAMS.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.

REGION: EUROPE

(D) PURPOSE OF GRANT: PROGRAM SERVICES FOCUSED ON PROVIDING TRAINING AND TECHNICAL ASSISTANCE TO SUPPORT THE PLANNING, FINANCING, IMPLEMENTATION AND MANAGEMENT OF ADAPTED YOUTHBUILD PROGRAMS IN EACH COUNTRY.

ADDITIONALLY, CONSULTING SERVICES WERE PROVIDED FOCUSED ON THE DESIGN AND IMPLEMENTATION OF YOUTH EMPLOYMENT AND TRAINING PROGRAMS AND YOUTH ENTREPRENEURSHIP PROGRAMS.

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number	
--------------------------------	--

22-3076454

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ No

- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		BUILDING BETTER TOGETHER (event type)	GALA (event type)	NONE (total number)	
Revenue	1 Gross receipts	148,075.	659,703.		807,778.
	2 Less: Contributions	148,075.	659,703.		807,778.
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	23,385.	202,966.		226,351.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				226,351.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-226,351.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

- 16** Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer☐ Employee☐ Independent contractor

- 17** Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV Supplemental Information *(continued)*

COPY

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ABLE-DISABLED ADVOCACY 4283 EL CAJON BOULEVARD, SUITE 110 SAN DIEGO, CA 92105	95-3031682	501(C) (3)	110,493.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING
ALLIANCE FOR COMMUNITY EMPOWERMENT 7227 OWENSMOUTH AVENUE CANOGA PARK, CA 91303	46-2811886	501(C) (3)	113,440.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.
ALLIANCE FOR EDUCATION SOLUTIONS 6420 HARMON DRIVE SACRAMENTO, CA 95831	68-0232078	501(C) (3)	68,325.	0.			TO SUPPORT YOUTH ORGANIZING THAT WILL EDUCATE AND MOBILIZE YOUTH AND YOUNG ADULTS TO
ALTERNATIVE SCHOOLS NETWORK 1807 W. SUNNYSIDE AVENUE CHICAGO, IL 60640	23-7375976	501(C) (3)	7,134.	0.			TO SUPPORT THE DEVELOPMENT OF THE OPPORTUNITY YOUTH UNITED MOVEMENT AS IT CONTINUES
AMERICAN YOUTHWORKS 1901 E. BEN WHITE BLVD. AUSTIN, TX 78741	74-2197942	501(C) (3)	290,875.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
ANEW LIFE YOUTH DEVELOPMENT 30 E. 6TH AVENUE GARY, IN 46402	22-3886949	501(C) (3)	247,137.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) (2018)

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANTELOPE VALLEY YOUTHBUILD 43759 15TH STREET WEST#22 LANCASTER, CA 93554	01-0852709	501(C) (3)	52,080.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT PROGRAM ON
ATLANTA WORKFORCE DEVELOPMENT - COBB CTY - 268 LAWRENCE STREET, SUITE 100 - MARIETTA, GA 30060	58-2081893	501(C) (3)	36,990.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT
BELOIT FRESH START - JANESVILLE 20 ECLIPSE CENTER BELOIT, WI 53511	39-1052077	501(C) (3)	96,908.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
CALIFORNIA HERITAGE YOUTHBUILD ACADEMY - 8544 AIRPORT ROAD - REDDING, CA 96002	45-4973222	501(C) (3)	77,902.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.
CAPITAL CITY YOUTHBUILD 555 WINDSOR STREET HARTFORD, CT 06120	06-0795640	501(C) (3)	51,862.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
CDSA YOUTHBUILD 114 S. INDEPENDENCE ENID, OK 73701	73-1116755	501(C) (3)	64,925.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
CENTURY CTR FOR ECONOMIC OPPORTUNITY YB - 5021 LENNOX BOULEVARD - LENNOX, CA 90304	95-3512392	501(C) (3)	196,494.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
CEO TROY YOUTHBUILD 2331 5TH AVEMIE TROY, NY 12180	14-1490509	501(C) (3)	41,974.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
CITY OF ALBANY/DEPT. OF YOUTH & WORKFORCE SERVICES - CITY OF ALBANY DEPT. OF YOUTH & RECREATION - ALBANY, NY 12206	14-6002058	501(C) (3)	34,303.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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CIVIC WORKS YOUTHBUILD 2701 SAINT LO DR. BALTIMORE, MD 21213-1154	52-1925614	501(C) (3)	28,560.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.
CLC, INC. 555 N GRANTS INC FORT WORTH, TX 76108	75-2866735	501(C) (3)	65,601.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
CLIMB COMMUNITY DEVELOPMENT COPR. 1223 30TH AVENUE GULFPORT, MS 39501	74-1835777	501(C) (3)	46,649.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO FUND CUSTOMER SERVICE
COALITION FOR RESPONSIBLE COMMUNITY DEV - 3101 S GRAND AVENUE - LOS ANGELES, CA 90007	20-2445113	501(C) (3)	135,262.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT
COMMUNITIES IN SCHOOL-LANCASTER 1240 CHILDREN'S AVENUE LANCASTER, SC 29720	57-1106216	501(C) (3)	71,422.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
COMMUNITY SERVICES CONSORTIUM 380 MARKET STREET LEBANON, OR 97355	93-6118438	GOVERNMENT (COMMUNIT	113,677.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
COMPREHENSIVE COMMUNITY SOLUTIONS 917 S. MAIN ST. ROCKFORD, IL 61101	36-3842309	501(C) (3)	77,465.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
COMPTON YOUTHBUILD 1108 NORTH OLEANDER AVE COMPTON, CA 90222	45-5621689	501(C) (3)	79,680.	0.			TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD
CONNECTION TRAINING SERVICES 2233 W ALLEGHENY AVENUE PHILADELPHIA, PA 19132	23-2791379	501(C) (3)	19,756.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO CREATE A SOLID

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COUNTY CORP 130 W. SECOND STREET, SUITE 1420 DAYTON, OH 45402	31-0978908	501(C) (3)	57,927.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
CRISPUS ATTUCKS CDC 605 SOUTH DUKE STREET YORK, PA 17401-3130	23-3029584	501(C) (3)	220,774.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
CTI YOUTHBUILD OF GREATER LOWELL 155 MERRIMACK STREET LOWELL, MA 01852	04-2382027	501(C) (3)	153,180.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
EMERSON PARK DEVELOPMENT(ST. CLAIR) - 1405 STATE STREET - EAST ST. LOUIS, IL 62202	37-1265166	501(C) (3)	179,226.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
ENTRENOUS YOUTH EMPOWERMENT SERVICES INC. - P.O. BOX 7205 - LONG BEACH, CA 90807	45-5621689	501(C) (3)	12,000.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
GREATER MIAMI SERVICES CORPS. 810 NW 28TH STREET MIAMI, FL 33127	65-0221820	501(C) (3)	131,894.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT
GUADALUPE ALTERNATIVE PROGRAMS YOUTHBUILD - 381 E. ROBIE STREET - ST. PAUL, MN 55107	41-0906127	501(C) (3)	261,650.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
HABITAT FOR HUMANITY YUBA/SUTTER INC - 202 D ST. - MARYSVILLE, CA 95901	61-1449943	501(C) (3)	27,429.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
HEART OF OREGON YOUTHBUILD P.O. BOX 279 BEND, OR 97709	93-1303879	501(C) (3)	165,883.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO CREATE A SOLID

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ISLES YOUTHBUILD 10 WOOD STREET TRENTON, NJ 08618	22-2350832	501(C) (3)	13,562.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.
JOB POINT 2116 NELWOOD DRIVE COLUMBIA, MO 65202	43-0887032	501(C) (3)	75,028.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
KANSAS CITY YOUTHBUILD 1821 NORTH 3RD STREET KANSAS CITY, KS 66101	48-0636601	501(C) (3)	49,945.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
LATIN AMERICAN YOUTH CENTER YOUTHBUILD - 3014 14TH ST. NW - WASHINGTON, DC 20009-4773	20-1818541	501(C) (3)	66,620.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
LEWIS AND CLARK COMMUNITY COLLEGE ADULT EDUCATION - 5800 GODFREY ROAD - GODFREY, IL 62002	37-0919339	501(C) (3)	124,938.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS. TO SUPPORT ENGAGEMENT IN
LOS ANGELES CONSERVATION CORPS PO BOX 15868 LOS ANGELES, CA 90015	95-4002138	501(C) (3)	27,508.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
METRO COMMUNITY DEVELOPMENT INC. (YB - FLINT) - 503 SOUTH SAGINAW STREET - FLINT, MI 40583	38-3072010	501(C) (3)	150,000.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
METRO FLINT YOUTHBUILD 2712 NORTH SAGINAW STREET FLINT, MI 48504	38-3072010	501(C) (3)	7,489.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.
MILE HIGH YOUTH CORPS 1801 FEDERAL BOULEVARD DENVER, CO 80204	84-1182631	501(C) (3)	99,160.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO SUPPORT

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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MOWHAWK CC YOUTHBUILD 524 ELIZABETH STREET UTICA, NY 13501	16-1020948	#N/A	45,090.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
NEW DIRECTIONS YOUTHBUILD PARTNERSHIP - 248 MAIN STREET - POUGHKEEPSIE, NY 12601	14-1777760	501(C) (3)	121,116.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
NEW EARTH YOUTHBUILD 6001 BRISTOL PARKWAY SUITE 200 CULVER CITY, CA 90230	33-0705045	501(C) (3)	48,253.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.
NORTHERN KENTUCKY COMM. ACTION 717 MADISON AVENUE COVINGTON, KY 41012	61-0667805	501(C) (3)	80,755.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
OPERATION FRESH START 1925 WINNEBAGO STREET MADISON, WI 53704-5314	23-7108090	501(C) (3)	192,113.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
PARENT CHILD CENTER 93 NORTH OAKS PLAZA ST. LOUIS, MO 63121	43-6003234	501(C) (3)	62,700.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
PEOPLE ACTING IN COMM ENDEAVOR 181 HILLMAN RD, BUILDING 9 NEW BEDFORD, MA 02740-4346	04-2777810	501(C) (3)	95,442.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
PETERSBURG URBAN MINISTRIES INC. 1200 W WASHINGTON STREET PETERSBURG, VA 23803-3923	54-1868900	501(C) (3)	63,989.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO CREATE A SOLID
PHIPPS NEIGHBORHOODS 902 BROADWAY 13TH FL. NEW YORK, NY 10010	13-2707665	501(C) (3)	10,534.	0.			TO SUPPORT THE DEVELOPMENT OF THE OPPORTUNITY YOUTH UNITED MOVEMENT AS IT CONTINUES

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PORTABLE PRACTICAL EDUC PREP INC 731 N. 1ST AVENUE SAN LUIS, AZ 85349	23-7232227	501(C) (3)	74,201.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
PORTLAND YOUTHBUILDERS 4816 SE 92ND AVENUE PORTLAND, OR 97266	94-3123483	501(C) (3)	252,944.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
PROJECT REBUILD 406 SHORB AVENUE NW CANTON, OH 44703	34-1912951	501(C) (3)	171,690.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT
PROJECT YOUTHBUILD 406 SHORB AVE NW CANTON, OH 44703	34-1912951	501(C) (3)	102,183.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
QUAD YOUTHBUILD 45300 NORTH BAPTIST ROAD HAMMOND, LA 70401	72-0796570	501(C) (3)	32,562.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT
RESOURCE YOUTHBUILD - BURLINGTON 266 PINE STREET BURLINGTON, VT 05401-3400	03-0326293	501(C) (3)	81,953.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT
RISING SONS 1430 W. YORK STREET # 1 PHILADELPHIA, PA 19132	01-0940732	501(C) (3)	10,884.	0.			TO FORM DYNAMIC COMMUNITIY ACTION TEAMS AND RECRUIT NEW MEMBERS.
RISING STARS BUSINESS ACADEMY YOUTHBUILD - 25920 IRIS AVE STREET 13A - 336 - MORENO VALLEY, CA 92551	36-4672694	501(C) (3)	72,089.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.
RIVER CITY COMM DEV CORP 501 EAST MAIN ST ELIZABETH CITY, NC 27909-4429	56-1709321	501(C) (3)	123,794.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN

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SAN JOSE CONSERVATION CORPS CHARTER SCHOOL - 2650 SENTER ROAD - SAN JOSE, CA 95111-1121	77-0155997	501(C) (3)	438,730.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
SANTA FE YOUTHWORKS 421 LOYOLA AVENUE, SUITE 210 NEW ORLEANS, LA 07501	85-0480524	501(C) (3)	9,270.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.
SEAT CENTER YOUTHBUILD SCHENECTADY 530 FRANKLIN STREET SCHENECTADY, NY 12305	14-1646198	501(C) (3)	149,500.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING, TO SUPPORT
SER YOUTHBUILD CONSTRUCTION INSTITUTE - 9215 MICHIGAN AVENUE - DETROIT, MI 48210	38-2080820	501(C) (3)	84,489.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
SETTLEMENT HOUSING FUND INC., 247 W. 37TH NEW YORK, NY 10018	23-7078882	501(C) (3)	163,170.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING, TO SUPPORT
SLATE YOUTHBUILD 152 MARKET ST. SAINT LOIUS, MO 63103	43-6003231	501(C) (3)	48,315.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.
SOUTHERN APPALACHIAN LABOR SCHOOLS P.O. BOX 127 KINCAID, WV 25119-0127	55-0620198	501(C) (3)	39,337.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
SPERO FAMILY SERVICES 2023 RICHVIEW ROAD MOUNT VERNON, IL 62864	37-0673515	501(C) (3)	15,849.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
ST. JAMES PARISH GOVERNMENT 5153 CANATELLA STREET CONVENT, LA 70723	72-6001228	501(C) (3)	78,980.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.

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SW GEORGIA UNITED EMPOWER ZONE 1150 INDUSTRIAL DRIVE VIENNA, GA 31092	58-2196032	501(C) (3)	10,537.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO CREATE A SOLID
TAP (TOTAL ACTION AGAINST POVERTY) - 302 2ND STREET, SW - ROANOKE, VA 24011-1514	54-6057095	501(C) (3)	27,189.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
THE CENTER FOR TEEN EMPOWERMENT, INC. - 384 WARREN STREET - ROXBURY, MA 02119-1830	04-3091002	501(C) (3)	11,750.	0.			TO FORM DYNAMIC COMMUNITIY ACTION TEAMS AND RECRUICT NEW MEMBERS.
THE HOUSING AUTHORITY OF THE CITY OF TAMPA - 5301 W. CYPRESS STREET - TAMPA, FL 33607	45-4552603	501(C) (3)	114,160.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
THE SERVICE COLLABORATIVE OF WNY, INC. - 173 ELM STREET - BUFFALO, NY 14203	16-1596462	501(C) (3)	144,629.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO CREATE A SOLID
THINK MAKE LIVE 98 BRUNSON AVE COLUMBUS, OH 43203	82-3499615	501(C) (3)	25,259.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
TRAINING RESOURCES OF AMERICA, INC. - 2 FOSTER STREET, 3RD FLOOR - WORCESTER, MA 01608	04-2652922	501(C) (3)	30,000.	0.			TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING.
UNITED COMMUNITY SERVICES YOUTHBUILD - 601 HIESTER'S LANE - READING, PA 19605	23-2962223	501(C) (3)	55,628.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
UNITED WAY OF GREATER ATLANTA 40 COURTLAND ST, N.E. ATLANTA, GA 30303	58-0566194	501(C) (3)	26,384.	0.			TO SUPPORT THE NATIONAL COUNCIL OF YOUNG LEADERS OPPORTUNITY YOUTH UNITED.

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URBAN LEAGUE OF GREATER ATLANTA 229 PEACHTREE NE ATLANTA, GA 30303	58-0593386	501(C) (3)	62,000.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
VENICE YOUTHBUILD 720 ROSE AVENUE VENICE, CA 90291-2710	95-4200761	501(C) (3)	40,131.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
WEST JACKSON COMMUNITY DEVELOP. CORP. - 1060 JOHN R LYNCH STREET - JACKSON, MS 39203	58-1947657	501(C) (3)	64,221.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.
YB SALEM 96 LAFAYETTE STREET SALEM, MA 01970	04-2686893	501(C) (3)	50,778.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO SUPPORT THE
YOUTH ACTION PROGRAMS AND HOMES, INC. - 206-08 E. 118TH STREET - NEW YORK, NY 10035	13-3203701	501(C) (3)	83,502.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
YOUTH CONSERVATION CORPS 1020 W GREENWOOD AVENUE WAUKEGAN, IL 60087-4909	36-3993578	501(C) (3)	99,915.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS. TO SUPPORT ENGAGEMENT IN
YOUTH OVER US INC. 1183 ESSEX AVENUE COLUMBUS, OH 43201	31-1694422	501(C) (3)	94,093.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
YOUTHBUILD BOSTON 504 DUDLEY STREET, 2ND FLOOR ROXBURY, MA 02119-2767	04-3080098	501(C) (3)	59,946.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
YOUTHBUILD BROCKTON 60 SKINNER STREET BROCKTON, MA 02301	04-2125014	501(C) (3)	72,696.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTHBUILD BROWNSVILLE 815 ARTHUR STREET BROWNSVILLE, TX 78521	74-1835777	501(C) (3)	144,029.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT
YOUTHBUILD CHARTER SCHOOL OF CALIFORNIA - 2202 S. FIGUEROA ST. #728 - LOS ANGELES, CA 90007	26-2018580	501(C) (3)	50,000.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
YOUTHBUILD FALL RIVER 72 BANK STREET FALL RIVER, MA 02720	04-2125014	501(C) (3)	83,425.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
YOUTHBUILD FRESNO 1805 E. CALIFORNIA STREET FRESNO, CA 93706	94-1606519	501(C) (3)	125,681.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
YOUTHBUILD LAKE COUNTY 1636 KRISTAN AVENUE NORTH CHICAGO, IL 60064	20-0549865	501(C) (3)	178,926.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO CREATE A SOLID
YOUTHBUILD LOUISVILLE 800 WEST CHESTNUT, ROOM 119 LOUISVILLE, KY 40203	61-1374470	501(C) (3)	116,323.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT
YOUTHBUILD MCLEAN COUNTY 360 WYLIE DRIVE NORMAL, IL 61761	37-1359165	501(C) (3)	430,875.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
YOUTHBUILD NORTH CENTRAL WEST VIRGINIA - ELKINS - 1404 N. RANDOLPH AVENUE - ELKINS, WV 26241	55-0624517	501(C) (3)	37,243.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
YOUTHBUILD OGDEN 200 NORTH WASHINGTON BLVD OGDEN, UT 84404	74-2371963	501(C) (3)	116,658.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTHBUILD PHILADELPHIA CHARTER SCHOOL - 1231 NORTH BROAD ST., 3RD FL. - PHILADELPHIA, PA 19122	23-2728467	501(C) (3)	451,501.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT YOUTH
YOUTHBUILD PREPARATORY ACADEMY 66 CHAFFEE STREET PROVIDENCE, RI 02909	05-0467353	501(C) (3)	98,410.	0.			TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN
YOUTHBUILD SAN JOAQUIN P.O. BOX 213030 STOCKTON, CA 95213-9030	68-0342748	501(C) (3)	128,379.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.
YWCA YOUTHBUILD WESTERN MA - SPRINGFIELD - ONE CLOUGH STREET - SPRINGFIELD, MA 01118-2213	04-2103858	501(C) (3)	65,852.	0.			TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
COLLEGE	34	61,506.	0.		
OTHER	30	31,338.	0.		

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

FOR PUBLICLY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON HOW THE FUNDS WERE SPENT AND THEIR ATTAINMENT OF PROGRAMMATIC GOALS. FOR PRIVATELY FUNDED GRANTS WE REQUIRE THE RECIPIENT ORGANIZATION TO REPORT TO US ON THEIR ATTAINMENT OF PROGRAMMATIC GOALS, AND IN MOST CASES HOW THE FUNDS WERE SPENT. FOR GIFTS TO YOUTH, WHICH INVOLVES SMALL AMOUNTS OF FUNDS, WE KNOW THE INTENDED USE OF THE FUNDS IN ADVANCE BUT NO SUBSEQUENT REPORTING IS REQUIRED.

Part IV Supplemental Information

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ABLE-DISABLED ADVOCACY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: ALLIANCE FOR EDUCATION SOLUTIONS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT YOUTH ORGANIZING THAT WILL EDUCATE AND MOBILIZE YOUTH AND YOUNG ADULTS TO ADVOCATE FOR POLICIES THAT IMPROVE HEALTH AND WELL-BEING FOR HISTORICALLY DISENFRANCHISED COMMUNITIES IN CALIFORNIA.

NAME OF ORGANIZATION OR GOVERNMENT: ALTERNATIVE SCHOOLS NETWORK

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE DEVELOPMENT OF THE OPPORTUNITY YOUTH UNITED MOVEMENT AS IT CONTINUES TO EXPAND ITS MEMBERSHIP AND ITS IMPACT NATIONWIDE.

NAME OF ORGANIZATION OR GOVERNMENT: AMERICAN YOUTHWORKS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE.

NAME OF ORGANIZATION OR GOVERNMENT: ANEW LIFE YOUTH DEVELOPMENT

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE

Part IV Supplemental Information

COMMUNITY TO BUILD LOW-INCOME HOUSING.

NAME OF ORGANIZATION OR GOVERNMENT: ANTELOPE VALLEY YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE
PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT:

ATLANTA WORKFORCE DEVELOPMENT - COBB CTY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO
THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT BUILDING INCREASED
EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.

NAME OF ORGANIZATION OR GOVERNMENT:

CENTURY CTR FOR ECONOMIC OPPORTUNITY YB

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE
COMMUNITY TO BUILD LOW-INCOME HOUSING.

NAME OF ORGANIZATION OR GOVERNMENT: CLC, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE
COMMUNITY TO BUILD LOW-INCOME HOUSING.

NAME OF ORGANIZATION OR GOVERNMENT: CLIMB COMMUNITY DEVELOPMENT COPR.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO FUND CUSTOMER SERVICE EXCELLENCE
TRAINING PROGRAM.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

COALITION FOR RESPONSIBLE COMMUNITY DEV

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION. TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE. TO SUPPORT YOUTH ORGANIZING THAT WILL EDUCATE AND MOBILIZE YOUTH AND YOUNG ADULTS TO ADVOCATE FOR POLICIES THAT IMPROVE HEALTH AND WELL-BEING FOR HISTORICALLY DISENFRANCHISED COMMUNITIES IN CALIFORNIA.

NAME OF ORGANIZATION OR GOVERNMENT: COMMUNITIES IN SCHOOL-LANCASTER

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS. TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.

NAME OF ORGANIZATION OR GOVERNMENT: COMPTON YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK. TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: CONNECTION TRAINING SERVICES

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS. TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION. TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE.

NAME OF ORGANIZATION OR GOVERNMENT: CTI YOUTHBUILD OF GREATER LOWELL

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.

NAME OF ORGANIZATION OR GOVERNMENT: EMERSON PARK DEVELOPMENT(ST. CLAIR)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.

NAME OF ORGANIZATION OR GOVERNMENT: GREATER MIAMI SERVICES CORPS.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.

NAME OF ORGANIZATION OR GOVERNMENT:

GUADALUPE ALTERNATIVE PROGRAMS YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE.

NAME OF ORGANIZATION OR GOVERNMENT: HEART OF OREGON YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT YOUTH (PREVIOUSLY DISCONNECTED FROM SCHOOL & WORK) TO RETURN TO SCHOOL, COMPLETE HIGH SCHOOL DIPLOMA OR EQUIVALENCY, ACCESS POSTSECONDARY EDUCATION & TRAINING,

Part IV Supplemental Information

AND SUCCEED IN THESE PATHWAYS.

NAME OF ORGANIZATION OR GOVERNMENT:

LEWIS AND CLARK COMMUNITY COLLEGE ADULT EDUCATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS. TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK. TOO SMALL

NAME OF ORGANIZATION OR GOVERNMENT: MILE HIGH YOUTH CORPS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: NEW DIRECTIONS YOUTHBUILD PARTNERSHIP

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS. TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.

NAME OF ORGANIZATION OR GOVERNMENT: PETERSBURG URBAN MINISTRIES INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS. TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION. TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE.

NAME OF ORGANIZATION OR GOVERNMENT: PHIPPS NEIGHBORHOODS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE DEVELOPMENT OF THE

Part IV Supplemental Information

OPPORTUNITY YOUTH UNITED MOVEMENT AS IT CONTINUES TO EXPAND ITS
MEMBERSHIP AND ITS IMPACT NATIONWIDE.

NAME OF ORGANIZATION OR GOVERNMENT: PROJECT REBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO
THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT PROGRAM ON SUBSTANCE
ABUSE PREVENTION AND EARLY INTERVENTION. TO SUPPORT YOUTHBUILD PROGRAMS
TO BUILD GREEN HOUSING.TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE.

NAME OF ORGANIZATION OR GOVERNMENT: PROJECT YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING
COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE
COMMUNITY TO BUILD LOW-INCOME HOUSING.

NAME OF ORGANIZATION OR GOVERNMENT: QUAD YOUTHBUILD

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO
THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT PROGRAM ON SUBSTANCE
ABUSE PREVENTION AND EARLY INTERVENTION. TO SUPPORT THE MENTAL TOUGHNESS
INITIATIVE.

NAME OF ORGANIZATION OR GOVERNMENT: RESOURCE YOUTHBUILD - BURLINGTON

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO
THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT PROGRAM ON SUBSTANCE
ABUSE PREVENTION AND EARLY INTERVENTION. TO SUPPORT YOUTH (PREVIOUSLY
DISCONNECTED FROM SCHOOL & WORK) TO RETURN TO SCHOOL THRU EDUCATION AND
JOB TRAINING.

NAME OF ORGANIZATION OR GOVERNMENT: RIVER CITY COMM DEV CORP

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS. TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.

NAME OF ORGANIZATION OR GOVERNMENT: SEAT CENTER YOUTHBUILD SCHENECTADY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO SUPPORT YOUTHBUILD PROGRAMS TO BUILD GREEN HOUSING. TO SUPPORT YOUTH (PREVIOUSLY DISCONNECTED FROM SCHOOL & WORK) TO RETURN TO SCHOOL THRU EDUCATION AND JOB TRAINING.

NAME OF ORGANIZATION OR GOVERNMENT: SETTLEMENT HOUSING FUND INC.,

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.

NAME OF ORGANIZATION OR GOVERNMENT: SW GEORGIA UNITED EMPOWER ZONE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.

NAME OF ORGANIZATION OR GOVERNMENT:

THE SERVICE COLLABORATIVE OF WNY, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING. TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS. TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT: YB SALEM

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTH CONSERVATION CORPS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD BROWNSVILLE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD LAKE COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION. TO SUPPORT YOUTH (PREVIOUSLY DISCONNECTED FROM SCHOOL & WORK) TO RETURN TO SCHOOL, COMPLETE HIGH SCHOOL DIPLOMA OR EQUIVALENCY, ACCESS POSTSECONDARY EDUCATION & TRAINING, AND SUCCEED IN THESE PATHWAYS.TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD LOUISVILLE

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO

Part IV Supplemental Information

THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT BUILDING INCREASED EFFICACY, COHESION AND INNOVATION IN THE YOUTHBUILD NETWORK.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD MCLEAN COUNTY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD OGDEN

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT PROGRAM ON SUBSTANCE ABUSE PREVENTION AND EARLY INTERVENTION.

NAME OF ORGANIZATION OR GOVERNMENT:

YOUTHBUILD PHILADELPHIA CHARTER SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.TO SUPPORT YOUTH (PREVIOUSLY DISCONNECTED FROM SCHOOL & WORK) TO RETURN TO SCHOOL THRU EDUCATION AND JOB TRAINING. TO SUPPORT THE MENTAL TOUGHNESS INITIATIVE. TO DELIVER CUSTOMER SERVICE AND BARISTA SKILLS AS OUTLINED IN CSET TRAINING CURRICULUM.

NAME OF ORGANIZATION OR GOVERNMENT: YOUTHBUILD PREPARATORY ACADEMY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO CREATE A SOLID MENTORING COMPONENT IN YOUTHBUILD PROGRAMS.TO SUPPORT ENGAGEMENT IN SERVICE TO THE COMMUNITY TO BUILD LOW-INCOME HOUSING.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JOHN VALVERDE	(i)	209,922.	0.	0.	0.	18,422.	228,344.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) TIMOTHY CROSS	(i)	195,825.	0.	0.	0.	33,360.	229,185.	0.
PRESIDENT, YOUTHBUILD INTE	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SURESH SHAH	(i)	146,786.	0.	0.	0.	17,292.	164,078.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DAVID ABROMOWITZ	(i)	164,822.	0.	0.	0.	2,028.	166,850.	0.
CHIEF PUBLIC POLICY OFFICE	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MONICA ZENO-MARTIN	(i)	156,325.	0.	0.	0.	25,027.	181,352.	0.
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) NATALIE VAN ERON	(i)	187,648.	0.	0.	0.	10,169.	197,817.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE CEO FOR YOUTHBUILD
USA, INC.

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
BRANDEIS UNIVERSITY	A MEMBER OF THE AGE	89,705.	BRANDEIS UN		X
DOROTHY STONEMAN	FORMER YOUTHBUILD P	75,000.	CONSULTING		X

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: BRANDEIS UNIVERSITY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

A MEMBER OF THE AGENCY'S BOARD OF DIRECTORS IS A PROFESSOR AT BRANDEIS UNIV

(C) AMOUNT OF TRANSACTION \$ 89,705.

(D) DESCRIPTION OF TRANSACTION: BRANDEIS UNIVERSITY PROVIDED THE AGENCY
WITH EVALUATION SERVICES.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: DOROTHY STONEMAN

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

FORMER YOUTHBUILD PRESIDENT

(D) DESCRIPTION OF TRANSACTION: CONSULTING SERVICES

**SCHEDULE M
(Form 990)**Department of the Treasury
Internal Revenue Service**Noncash Contributions**

OMB No. 1545-0047

2018Open to Public
Inspection

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (STOCK)	X	1,199	49,299.	FMV
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

	Yes	No
30a		X
31	X	
32a		X
33		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Area for supplemental information with horizontal lines.

COPY

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number
22-3076454

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

12 TRAINING EVENTS AND WEBINARS ATTENDED BY 425 STAFF.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

6,508 YOUNG PEOPLE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

YOUTH ON BOARD (YOB) PROVIDES TRAINING AND TECHNICAL ASSISTANCE TO
SCHOOL AND ORGANIZATIONS TO ASSIST IN BUILDING YOUTH VOICE INTO THEIR
OPERATIONS AND TO HELP YOUNG PEOPLE MAKE A DIFFERENCE IN THEIR
COMMUNITIES.

EXPENSES \$ 515,473. INCLUDING GRANTS OF \$ 0. REVENUE \$ 91,644.

YOUTHBUILD USA REPRESENTS AND ADVOCATES FOR YOUTHBUILD PROGRAMS AND
POLICIES THAT EMBRACE RECONNECTING DISCONNECTED, LOW-INCOME AND
COURT-INVOLVED YOUTH TO EDUCATION, CAREERS, SERVICE AND LEADERSHIP
OPPORTUNITIES THROUGHOUT THE U.S. YBUSAS ACTIVITIES INCLUDE DIRECT
LOBBYING, GRASSROOTS LOBBYING AND GENERAL ADVOCACY TO INCREASE FEDERAL
FUNDING FOR LOCAL PROGRAMS; COORDINATING THE NATIONAL YOUTHBUILD
COALITION OF NEARLY 1,000 MEMBERS TO BUILD MAJORITY BI-PARTISAN SUPPORT
FOR YOUTHBUILD PROGRAMS; SUPPORTING THE DEVELOPMENT OF STATE-LEVEL
YOUTHBUILD COALITIONS TO SECURE STATE FUNDING AND SHAPE PUBLIC POLICY
REGARDING LOW-INCOME OPPORTUNITY YOUTH 16-24 YEARS OLD WHO ARE NOT IN
SCHOOL OR WORKING.

EXPENSES \$ 823,933. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

FORM 990, PART VI, SECTION B, LINE 11B:

THE CORPORATE CONTROLLER, THE CHIEF FINANCIAL OFFICER, THE CHIEF EXECUTIVE OFFICER AND THE AUDIT COMMITTEE REVIEW THE FORM 990. IT IS ALSO PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CFO DISTRIBUTES A QUESTIONNAIRE TO ALL OFFICERS, DIRECTORS AND SENIOR MANAGERS AND COLLECTS THEM AT THE DECEMBER BOARD MEETING. SHE THEN FOLLOWS UP WITH ANYONE WHO MAY NOT HAVE ATTENDED THE MEETING. IF ANY CONFLICTS ARE NOTED ON THE FORMS, THE CFO AND CEO CONSULT WITH THE INDIVIDUAL TO BETTER UNDERSTAND THE CONFLICT AND TO ENSURE THAT IT DOES NOT COMPROMISE HIS/HER ABILITY TO CONTINUE SERVING ON THE BOARD/IN THEIR ROLE IN THE ORGANIZATION. THE CEO WOULD TAKE THE STEPS NECESSARY TO ENSURE THE INDIVIDUAL RECUSES HIMSELF/HERSELF FROM ANY DECISIONS RELATED TO THE CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS DETERMINES COMPENSATION OF THE CEO FOR YOUTHBUILD USA, INC. FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION, SUPERVISORS PREPARE PERFORMANCE EVALUATIONS AND MAKE RECOMMENDATIONS THAT ARE REVIEWED BY THE VICE PRESIDENT OF HUMAN RESOURCES AND ADMINISTRATION, CFO AND CEO, WHO REVIEW THE RECOMMENDATIONS TO ENSURE EQUITY AND STANDARDIZATION ACROSS THE ORGANIZATION AND MAKE RECOMMENDED ADJUSTMENTS WHEN NECESSARY. DECISIONS INCLUDE A COMPARISON OF SALARIES TO MARKET. THE CEO, IN CONSULTATION WITH THE SR. DIRECTOR OF HR, MAKES FINAL DECISIONS REGARDING COMPENSATION OF THE EXECUTIVE MANAGEMENT TEAM.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number

22-3076454

STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

TRANSFER OF NET ASSETS

-102,257.

FORM 990, PART XII, LINE 2C:

THERE HAS BEEN NO CHANGE IN THE OVERSIGHT PROCESS.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

YOUTHBUILD USA, INC.

Employer identification number
22-3076454

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
MEXICO YOUTH VENTURES LLC - 46-3353756 58 DAY STREET SOMERVILLE, MA 02144	HOLD MEMBERSHIP INTEREST IN A MEXICAN NON-PROFIT	MASSACHUSETTS	0.	0.	YOUTHBUILD USA, INC.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
YOUTHBUILD LOAN FUND, INC. - 16-1668947 58 DAY STREET SOMERVILLE, MA 02144	YOUTHBUILD LOAN FUND, INC. MAKES LOANS TO AFFILIATED YOUTHBUILD NONPROFITS	MASSACHUSETTS	501(C)(3)	LINE 12B, II	YOUTHBUILD USA, INC.		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

SEE PART VII FOR CONTINUATIONS

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
MYBESTBET SOLUTIONS, LLC - 37-1764750, 88 BROAD STREET, 8TH FLOOR, BOSTON, MA 02110	DEVELOP A WEBSITE PLATFORM	MA	YOUTHBUILD USA, INC. & JOBS FOR THE FUTURE	GRANTS				X	N/A		X	50.00%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

PART I, IDENTIFICATION OF DISREGARDED ENTITIES:

NAME OF DISREGARDED ENTITY:

MEXICO YOUTH VENTURES LLC

PRIMARY ACTIVITY: HOLD MEMBERSHIP INTEREST IN A MEXICAN NON-PROFIT

PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:

NAME OF RELATED ORGANIZATION:

MYBESTBET SOLUTIONS, LLC

DIRECT CONTROLLING ENTITY: YOUTHBUILD USA, INC. & JOBS FOR THE FUTURE

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► **File a separate application for each return.**
► **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number
Type or print	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
	YOUTHBUILD USA, INC.	22-3076454
	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
	58 DAY STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	SOMERVILLE, MA 02144	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

HEIDI BROOKS

- The books are in the care of ► **58 DAY STREET - SOMERVILLE, MA 02144**
Telephone No. ► **(617) 741-1208** Fax No. ► _____
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) **3809**. If this is for the whole group, check this box ☒. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 1 I request an automatic 6-month extension of time until **NOVEMBER 15, 2019**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ► ☒ calendar year **2018** or
 ► ☐ tax year beginning _____, and ending _____.

- 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.